



DLA Troop Support 2025 Hall of Fame Inductee **MICHAEL McCALL**

Mr. Michael McCall is being inducted into the Defense Logistics Agency Troop Support Hall of Fame, Class of 2025, for his outstanding mission support from 1982 to 2021. Mr. McCall culminated his federal career of 39 years as Director of the Small Business Office, which he led for 20 years, and truly made his mark transforming the office and impacting processes, policy, and people for years to come. Within this role, Mr. McCall championed the integration of small businesses, large businesses, and mandatory sources to effectively support the warfighter and other government partners.

His leadership transformed the Small Business Office into a recognized, value-added partner in the acquisition process, routinely sought out for early collaboration with supply chains. He was a staunch supporter of Troop Support's prime vendor programs from their earliest days, helping supply chains craft their acquisition strategies to include small businesses and leverage their specialized capabilities. These programs remain major generators of obligations to small businesses, including the Construction and Equipment's Special Operational Equipment (SOE) program as the single largest contributor to DLA's small business goals. Between FY17 and FY21, DLA Troop Support increased its small business spending from \$4.7 billion to \$7.7 billion, representing 58% of the agency's total small business dollars. Troop Support's small business spending continues to rise, topping \$10.67 billion in FY24, a testament to the enduring impact of his leadership and the programs he helped establish.

Mr. McCall was a trusted advisor to leaders throughout Troop Support, DLA Headquarters, the Department of Defense and Congress. Mr. McCall's expertise led to his appointment as DLA's senior-level representative to the "898 Panel," tasked with improving oversight, accountability and integrity of the AbilityOne program. The four-year effort resulted in identification to Congress of vulnerabilities and opportunities in the Department of Defense's AbilityOne contracting, and lead to implementation of updated compliance policies, price competition regulation, and more. In FY21, \$426M was obligated to mandatory sources, including SourceAmerica and National Industries for the Blind (NIB), supporting employment for individuals with physical or intellectual disabilities. Troop Support's consistent contribution of 80-90% of all DLA AbilityOne dollars annually is a direct result of the program dedication Mr. McCall fostered within the workforce.

Mr. McCall was a mentor to his employees, and a respected figure throughout the organization. While unassuming, his wisdom and kindness naturally drew people to him for encouragement and professional guidance. He focused on people's potential, not their limitations and his positive attitude fostered resilience through leadership and mission changes, proving to be a force multiplier. Mr. McCall has undoubtedly left a long-standing and positive impact on DLA Troop Support, the DLA Enterprise, and the nation, that will be recognized for years to come.